

EMSON GEARS LIMITED

NH-1, G.T. Road, Sahnewal Khurd, Ludhiana-141 120.

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Web. : www.emsongears.com

CIN. : U34300PB1996PLC018089



Memorandum of Understanding

Between

**Jaypee Private Industrial Training Institute,
Samirpur, Tehsil – Taunidevi, District – Hamirpur (HP) – 177601
Telephone No. – 01972 – 275481,275582**

Name of Industry Partner (s)

Emson Gears Ltd

**NH-1, G.T. Road, Sahnewal Khurd,
Ludhiana (Punjab)-141120**

Under “Dual System of Training” and in

Trade – Electrician 2nd Unit, 3rd Shift


Ram Suresh Singh
Principal
Jaypee Pvt. ITI Samirpur
Teh. Tauni Devi, Distt. Hamirpur
H.P. 177601

For EMSON GEARS LTD

Authorised Signator

Objective

This MOU dated 8th April 2025 is for collaboration between parties to support implementation of “Dual System of Training”

A. Description of parties

Jaypee Private Industrial Training Institute, Samirpur, VPO-Samirpur, Tehsil Tauni Devi, Distt- Hamirpur Pin Code -177601 (H.P) of the institute with affiliation no. DGET-6/8/8/2002-TC (Pvt.) and MIS code PR02000141

And

Name of Industry Partner (s)
Emson Gears Ltd
NH-1, G.T. Road, Sahnewal Khurd,
Ludhiana (Punjab)-141120

B. Background and Purpose of MOU

Directorate General of training (DGT), Ministry of skill Development & Entrepreneurship (MSDE) is responsible for co-ordination of all skill development efforts across the country, removal of disconnect between demand and supply of skills manpower, building the vocational and technical training framework, skill up gradation, building of new skills, and innovative thinking not only for existing jobs but also jobs that are to be created.

Industrial Training Institute (ITI) are training institutes which offer range of vocational /skill training courses covering a large number of economic sectors with an objective to provide skilled work force to the industry as well as self –employment of youth . The training courses have been designed to impart basic skills and knowledge in the trades so as to prepare trainee for employment as a semi- skilled worker or for self- employment.

To bridge this disconnect between ITI trainees’ learning outcomes requirements, the Ministry of Skill Development & Entrepreneurship (MSDE) introduced the scheme “Dual System of training” (DST) w.e.f. August 2016 session. Objective of DST scheme is to enable industries and establishments to partner with Government and private IT IS for conducting training programs’ under high employability so as to fulfill their skilled manpower requirements . The DST is an amalgamation of theoretical training imported through it is and practical training imported through the Industry .DST helps enable industry linkages and provide hands on experience to students on industries latest /updated technologies .

Under the DST scheme ,the courses are conducted to meet the skilled workforce requirement of industry so that after completion of training ,the trainee who are awarded National Trade Certificate (NTC) under the scheme have an edge over regular ITI pass outs terms out of employability opportunities in industry .ITIs may conduct courses under DGT scheme in :

- i) Vacant units i.e. vacant batches against which no enrollments have been done.
- ii) Convert exiting unit(s) of regular CTS trade with DGT based on availability of candidates willing to enroll under DST and Industry Partner.
- iii) Third shift, if permissible in the state .However, it has to be uploaded on the portal with concurrence by DGT .If a third shift unit has been stated under DST without undergoing full affiliation process. Then in future such would be used for DST only.


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C. Admission details:

The admission of the trainees for the scheme shall be common i.e. with craftsmen Training scheme (CTS) into regular it is. Upon selection of trainees /batches buy the industry Partner, DST flag would be enabled in DGT MIS portal for those trainees. For each student, the name of industry partner (s) along with planned duration of training in Industry (s) will be uploaded on the portal.

The JPITI will ensure at the time of admission that trainees opting for DST are aware of the Industry expectations in terms of eligibility, minimum age, physical, timings, punctuality and necessity to fulfill criteria such criteria as per industry requirements.

D. Duration of Training

Overall duration of training shall be as per the course curriculum .the duration of Industry Training ITI Training shall be as per DST guideline as below:

S.No.	Duration of course/Trade	Duration of industrial exposure/ training (as per previous guideline)	Duration of Industrial exposure/training (as per revised guideline)
1.	6 Months	Not defined	1-3 Months
2.	1 Year	5 months	3-6 Months
3.	2 Years	9 Months	6-12 Months

Sl. No.	Course/Trade Name	Overall Duration (Months)	Duration of ITI Training (Months)	Duration of Industrial Training Months)
1.	Electrician	24	12-18 month	06-12 Month

E. Details of all Trades and Units

Summary of all trades & units (DST and Non -DST) being offered at iti including trades and Units exclusively for DST under this MoU, to be affiliated					
S .No.	Trade Name	Total Existing affiliated Units (A+B)	Total Existing Affiliated Non-DST Batches /Units Upon signing MoU(a)	Total affiliated & Converted DST Batches /Units Upon signing MoU(B)	Any new unit to be exclusively affiliated for DST Batches/ Units ,Upon signing MoU(c)
1.	Electrician-II	(1+1+0)	(1+1+0)	(0+0+0)	(0+0+1)
2.	Electrician-I	(1+1+1)	(1+1+0)	(0+0+1)	Nil
3.	Fitter	(1+1+1)	(1+1+0)	(0+0+1)	Nil
4.	Mech. Motor Vehicle	(1+1+1)	(1+1+0)	(0+0+1)	Nil
5.	Mechanic Refrigeration air conditioning	(1+1+0)	(1+1+0)	(0+0+0)	Nil

- ITI needs to mention if the proposed new DST batches /Units under the MOU are against existing sanctioned /affiliated units or new units that need to be added and approved by DGT exclusively for DST.


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H P -177603

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F. Curriculum ,Assessment & Certification :

- i) All these courses will be NSQF aligned.
- ii) Examination pattern for DST shall be same as that for regular CTS trade and in accordance with the notification dated 4th Oct.2018 vide implementation order no. MSDE (-18011/DGT/2017-TTC (Pt. III))
- iii) In case of DST, Trade Practical Examination shall be done by ITI only.
- iv) Formative assessment shall be done by both ITI and the Industry partner with equal weight age in each year regardless of duration of industry training.
- v) ITI shall be responsible for uploading of overall formative assessment marks including that awarded by the Industry.
- vi) In case Industry Training is done in More than one Industry where trainee spends maximum time may award part formative assessment marks.
- vii) All other guidelines applicable for CTS trades /Units affiliated to DGT shall also apply to the trades /Units being run under system of training (DST)

G. Responsibilities of ITI :

Roles and responsibilities of ITI and Industry are as details below:

Before Industry Training

- i) Sign MoU with trade relevant Industry to conduct the training under Dual system of training.
- ii) Ensure that trainee opting for DST is aware of the Industry expectation in terms of eligibility, minimum age physical fitness. Discipline, timings, punctuality and necessity to fulfill such criteria as per industry requirements.
- iii) Ensure acknowledgement in writing from all trainees to be enrolled under DST that they have understood the requirement of DST/ Industry Partner as stated above.
- iv) Teach trade theory and impart trade relevant foundation practical knowledge.
- v) Conduct part formative assessment, and provide instructions to industry Partner (s) for conducting the remaining portion of formative assessment.
- vi) Prepare week /block /mixed mode training schedule for industrial training in line with trade curricula in consultation with all Industry Partner (s) involved.
- vii) Monitor the students 's progress at the Industry by making visits in regular intervals and ensure that the students are undergoing practical training in relevant areas as per trade syllabus.

Post Industry Training

- i) Complete remaining portion of trade theory and practical before the end of six month/one year /Two-Year course duration.
- ii) Trainees final attendance record ,exam fees deposit ,release of admit card ,intimation of online exam center for examination ,any other dues and award of the final Certificate (NTC UNDER DST)
- iii) Part formative assessment by Industry had been shared with ITI, and upload total formative assessment marks on portal.


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H. Responsibilities of industry /Organization

- i) Assign trainer (s) responsible for the Industrial training.
- ii) Follow DST scheme trades curriculum and the schedule for industrial training prepared by ITI.
- iii) Ensure that training progress Diary is maintained as per the schedule requirements.
- iv) Provide on –Job training in trade relevant domain skills.
- v) Allocate and supervise the trainee on trade relevant project ,tasks or job
- vi) Assess part formative assessment and share corresponding marks with the ITI for uploading on portal.
- vii) Provide health and safety facilities to the trainees as available for the workers of the industry. In case of hazardous industries, before signing the MoU for DST , Industry is required to disclose the conditions such as minimum age and level of medical fitness (e.g. color blindness) etc. as per the industrial safety norms applicable in the Industry .Also ,ensure that trainee is informed about the health and safety facilities available to them.
- viii) Record and submit attendance of trainee to the period of training at the industry.

I. Use Of Logo

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

J. Tenure & Termination

This MOU is signed between:

Emson Gears Ltd
NH-1, G.T. Road, Sahnewal Khurd,
Ludhiana (Punjab)-141120

and

JAYPEE (Private) Industrial Training Institute,
VPO – Samirpur, Tehsil – Tauni Devi
District – Hamirpur (HP)-177601

for the period of 5 years for Trade Electrician Unit 2nd Shift 3rd, Total No. of trainees 20.

The signing of MOU between the JAYPEE (Private) Industrial Training Institute and the Emson Gears Ltd may be carried out upon satisfactory fulfillment of eligibility criteria. The intervention of State Director /DGT may be sought only in case of Any deviation or disagreement from the prescribed guidelines.

Grading of JAYPEE Industrial Training Institute – **9.2**

Validity Of MOU – 05 years.


Ram Suresh Singh
Principal
Jaypee Pvt. ITI Samirpur
Teh. Tauni Devi, Distt. Hamirpur
H.P.-177601

For **EMSON GEARS LTD**

Authorized Signatory

K. Modification in MoU

This Memorandum of Understanding may be modified, through a written document signed by duly authorized representatives of both all Parties after due approval by competent authority on either side under intimation to the respective state Director /DGT.

L. Miscellaneous /Provision

- i) The courses to be conducted to meet the skill workforce requirement of industry so that after completion of training in dual system, the trainee having NTC with dual mode will get better employability opportunities in industry .
- ii) All courses should be NSQF aligned.
- iii) ITI may sign MOUs with more than one industry partner for training under DST to fulfil the overall industry training requirement as per guidelines.
- iv) ITI are encouraged to leverage their Institute Management Committee (IMC) to have tie-ups with multiple industry partner/ associations /Chambers / MSs so that the trainees are able to benefit from industry connect.
- v) ITIs may also partner with Industries / Branches of industries outside their state. DGT to facilitate necessary approvals if required for such cases.

M. Eligibility of Industry

Quality training under dual system of training, Industry partner signing the MoU should be:

- i) MSME registered at least for 3 years , Or
- ii) Industry/ establishment having valid registration with the state / Center authority registered at least for 2 years. Establishment includes entities registered with any government/local authorities /Shops covered under Factories Act 1948 and shops and Establishment Act applicable for the concerned state. OR
- iii) Industry association, Industry cluster, Central &state Sector Industries / Establishments.

Revised Criteria of eligibility of the industry is as follows:

S.No	Parameter	Eligibility Criteria (Earlier)		Eligibility Criteria (Now)	
		Engineering trades	Non-Engineering trades	Engineering trades	Non-Engineering trades
1	Minimum no. of Employees in the Industry	200	200	40	6
2	Minimum Turnover of the Industry (in INR)	10 cr /year (For last 3 years)	10 cr/year (For last 3 years)	1crore/year (For last 3 years)	10 Lack/year (For last 2 years)

N. Rights of competent authorities

- i) State and DGT officials have the rights to verify the infrastructure at the ITI /Industry and to monitor the progress of the training, as per guideline issued by DGT from time –to-time.
- ii) DGT, MSDE reserves the right to modify the terms and conditions for ITI/ Industry from time to time and such modified terms shall be binding on the ITI/Industry.

O. Dispute Redressal

Any difference or dispute between the parties concerning the interpretation and / or implementation and or/ application of any of the provisions of this MoU shall settled amicably mutual consolation or negotiations between the parties, without reference to any third party. In the event of such issues /differences were to persist, the Director


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General Additional Secretary, Ministry of skill Development & Entrepreneurship will decide the matter which will be final and accepted to by the parties.


For EMSON GEARS LTD
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**O. Dispute Redressal**

Any difference or dispute between the parties concerning the interpretation and / or implementation and or/ application of any of the provisions of this MoU shall settled amicably mutual consolation or negotiations between the parties, without reference to any third party. In the event of such issues /differences were to persist, the Director General Additional Secretary, Ministry of skill Development & Entrepreneurship will decide the matter which will be final and accepted to by the parties.

All disputes, differences &/or claims arising out of these presents or as to the construction meaning or effect here of or as to the rights & liabilities of the parties here under shall be settled by Arbitration to be held in new Delhi, in accordance with the provision of Arbitration and conciliation Act, 1996 or any statutory amendments thereof and shall be referred to the role arbitrator of a person to be nominated by DG/AS, MSDE. In the event of death .refusal neglect, inability or incapacity of the person so appointed to act as an arbitrator, may appoint a new arbitrator shall be summary powers and his decision shall be final. The proceeding of arbitration shall be held in New Delhi.

P. Notice

All Notice required or permitted by, or made pursuant to this Memorandum of Understanding shall be in writing and shall be send by facsimile, official email of signatories or by registered, first class airmail, receipt requested and postage prepaid, within the stipulated time of 15 days to the following address:

For ITI:

Name: Ram Suresh Singh, Principal
Jaypee(Private) Industrial Training Institute,
VPO – Samirpur, Tehsil – Tauni Devi
District – Hamirpur (HP)-177601
Phone: 01972-275481, 275582
Email: jpiti.samirpur@gmail.com

For Industry

Name: Rajinder Pal Singh
Emson Gears Ltd
NH-1, G.T. Road, Sahnewal Khurd,
Ludhiana (Punjab)-141120
Phone: 94644-51959
Email: rajinderpal@emsongears.com

Signed on 08th April 2025 at Ludhiana (Punjab)


Ram Suresh Singh
Principal,
Jaypee Pvt. ITI Samirpur
Teh. Tauni Devi, Distt. Hamirpur
H.P.-177601

For EMSON GEARS LTL

Authorised Signatory

For Industry

(Authorized Signatory with Seal)

(Authorized Signatory with Seal)

Regd. Office : D-42 & D-59, Phase V, Focal Point, Ludhiana-141 010. Tel. 0161-2670224, 2673233

EMSON GEARS LIMITED

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Ref. No: HRD-02

Dated: 8th April 2025

TO WHOMSOEVER IT MAY CONCERN

1. It is certified that the turnover of M/S Emson Gears Ltd, NH-1, G.T. Road, Sahnewal Khurd, Ludhiana (Punjab)-141120 for last three years are as under:

FY 2021-22 210 Crore

FY 2022-23 250 Crore

FY 2023-24 270 Crore

2. It is also certified that the total number of employees at M/S Emson Gears Ltd, NH-1, G.T. Road, Sahnewal Khurd, Ludhiana (Punjab)-141120 are round off 932 as on date.

For M/S Emson Gears Ltd.

For EMSON GEARS LTD

Authorised Signatory